



UNIVERSITY OF RAJASTHAN, JAIPUR

ANNUAL GENDER SENSITIZATION PLAN 2023-24

The University of Rajasthan, Jaipur has been functioning effectively in accordance with the guidelines of the UGC that is to “promote awareness among women and men, of the need to develop and utilize women’s full potential as resources for national development in its economic, political and socio-cultural aspects; on the need to question existing values and of their social responsibilities to participate equally”.

The University of Rajasthan is committed to issues and needs of women in the present scenario of the society; and works for creating awareness and sensitization for gender related questions and women empowerment. The University strives to provide and promote a safe and secure campus for students, faculty and staff.

Objectives

- To bring awareness and understanding among the students, faculty and staff about Gender Sensitization.
- To plan for more gender- sensitive facilities, amenities, program, projects and activities and ensure their execution through the governance framework.
- To provide a safe and secure work environment for women studying or working in the campus.

The Annual gender Sensitization plan is as follows:-

- **Internal Complaints Committee (ICC)** As per University Notification of 16.9.1999, a Committee for Prevention of sexual harassment at workplace, The Internal Complaints Committee (ICC) for prevention, prohibition, and redressal

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of sexual harassment at the workplace is constituted as per UGC norms. It receives complaints regarding any case related to Sexual Harassment in university campus from students, faculty and staff. The Centre for Women's Studies is the headquarter.

- **Anti Ragging Policy** A Central Anti Ragging Committee as per UGC Guidelines is constituted to prevent ragging. All Departments and constituent colleges also have an Anti Ragging Committee.
- **Awareness Generation** Workshops, training programmes and lectures are organized to generate awareness and dialogue among students, faculty and staff regarding gender related issues.
- **Celebration of International Women's Day and Girl Child Days** These days are celebrated to augment the values among student regarding gender equality and gender sensitization.
- **Mentorship Mentee plan** All students are assigned mentors to provide guidance and counseling in academic and personal matters.
- **Orientation programme** An Orientation Programme is conducted for new students to introduce them to the University campus life, facilities and values.
- **Inculcation of Gender Familiarization and Sensitization through NCC and NSS** Students are also inculcated with gender equality and equity under the aegis of NSS and NCC programmes.
- **Workshops and training for self-defence and cyber security** Students are given training and workshops are conducted for educating them about how cyber crimes happen and how they can strengthen their personal Cyber Security. Self-defence training is also provided to the girl students.
- **Refresher course for faculty on Gender, Media and Social Transformation (Interdisciplinary):-** Organized by UGC HRDC, University of Rajasthan. Faculty from various Universities attend the refresher course which inculcates the values of gender familiarization and role of media and social influences.


05-10-2023

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