



# GOLDEN JUBILEE INTERNATIONAL SEMINAR

ON

## Governance, Public Policy and Public Administration

To Commemorate Fifty years of the  
Department of Public Administration  
at University of Rajasthan

(29-31 March 2017)

Organised by  
Department of Public Administration  
University of Rajasthan, Jaipur



In Collaboration with  
SAP-DRS Phase-II (Pub. Admn.)  
University of Rajasthan, Jaipur



# A B O U T THE UNIVERSITY



University of Rajasthan, situated in the heart of Jaipur the Pink City, was established in 1947 as a multi-faculty University. UGC has awarded the University with A Grade and recognized the University amongst the top 10 Indian Universities with Potential for Excellence (UPE) in 2012. It is the oldest University of Rajasthan and its main objective has been the creation and dissemination of knowledge. It caters to the aspiration for higher education of students of Rajasthan & from other parts of the country. The University offers UG, PG M.Phil and Ph.D. programs in various disciplines at 37 Departments, 22 Research Centers and 6 Constituent Colleges. The University in its journey of 70 years has brought about a transformation in Higher Education in Rajasthan and the country at large. University of Rajasthan is dedicatedly working to effectively promote lifelong learning since decades. Its mission is Creation and Strengthening of Infrastructure for Global Competence and establish Academic links / collaboration with national and International institutions. The University provides Research facilities supported by the UGC-SAP, CAS, UPE, DST-FIST, PURSE, DST-SAIF programme grants. Backed up with good infrastructure, the University is hub of academic and Research activities.

## ABOUT THE DEPARTMENT

The subject of Public Administration was first started in 1957 in the department of Economics. Later on in 1965 a full fledged separate P.G. Department of Public Administration was established and housed in Social Science block. It has produced a large number of Academicians, Administrators, Professionals and Activists. A Special Assistance Programme SAP-DRS Phase-II has been sanctioned by University Grants Commission (UGC) to the department for the period of 5 years (2013-18). The thrust area of the SAP is "Urban, Governance and Development: Comparative Perspective". The Department has the privilege of hosting special lectures by eminent scholars from India and abroad. The Centre for Local Self Government Studies was established during IXth five year plan. The Centre is organizing Conferences, Seminars, Lectures related to Public Administration in general and Local issues in particular.



Most of the societies are undergoing the crisis of governance. Public Administration is the most important tool for mitigating such a crisis through formulating and implementing Public Policy in every society. It generates inputs for framing a viable and effective Public Policy and for its effective execution. It also generates feedback through monitoring, implementation and evaluation of the public policy so as to introduce meaningful reforms and changes. The public policy was meant to serve the colonial-imperial interest during the colonial period and, thus, the public administration had been evolved in consonance with such an interest. The administration so evolved was not considered consistent with the new requirements and needs of the post-colonial society. The policy focus, thus, has been changed from line-administration to the participatory administration which has often been described as development administration in which peoples participation has become more important than just efficient administering. Obviously, the focus, role and contribution of Public Administration have changed from elitist to pro-people. It has necessitated major structural and procedural changes in the Public Administration to suit the developmental needs of the democratic society.

The scholars at the University of Rajasthan felt such a need long back and established a separate Post-graduate Department of Public Administration on the University Campus Fifty Years back. Since then the Department of Public Administration has grown by leaps and bounds in the University and the discipline of public administration flourished by introducing undergraduate and post-graduate courses in most of the Universities and Colleges in Rajasthan. However, there has been hardly any assessment and evaluation of the evolutionary process, role and contribution of the Public Administration as a discipline. Thus, the Department of Public Administration at the University of Rajasthan proposed to organize a Three-day **Golden Jubilee International Seminar** on the theme "**Governance, Public Policy and Public Administration**".

The Seminar is an effort to explain and understand the process and structures of governance for which the role and contribution of Public Administration must be revisited. Infact India is known for poor level of governance and slow pace of development during last 70 years. It is therefore imperative to explain how public administration as a discipline has evolved in assessing the development and how the development process and product have delivered public goods to the people. There are some of the important questions needs to be answered. The interaction between development process/practice and public administration as a discipline has opened new vistas of social knowledge because changing developmental requirements have posed serious

challenges before the conventional public administration which was modelled for undertaking formal kind of studies. The Department of Public Administration at the University of Rajasthan has converted such challenges into opportunities and revamped itself to change its course contents, research focus and sharpen the tools and techniques of research in Public Administration. It has resulted into ample research output based on scientific methods and empirical investigation by applying latest tools and techniques of data collection and analysis but it is not sufficient in discovering the rules and operational dynamics of the development policy which is continuously changing through popular demands and legislative enactments. However, the issues of the level and effectiveness of governance and sound public policy formulation are still important challenges before the Public Administration.

The Golden Jubilee Seminar is thus proposed to explain the interaction among governance, public policy and Public Administration for effective governance in the country. It will reveal the intricacies involved in the implementation, monitoring and evaluation of public policy and responsiveness of the Public Administration both as a discipline and as an activity. The Papers have thus been sought from the scholars and professionals from Public Administration and other disciplines on any of the following themes:





- Indicators and standards of effective governance.
- Challenges and problems of good governance.
- Public policy framing process in a democratic society
- Social diversity and limits of inclusive policy
- Role of information and communication technology in framing and implementing policy and enabling good governance.
- Democratization and pressing demands for inclusive development.
- Legislative measures for people-centric development.
- Contesting policies and negotiating options for sustainable development and harmonious society.
- Role and Contribution of Public Administration as a Discipline in monitoring, implementing and evaluating development programmes and schemes.
- Scope of administration in undertaking and analysing sector specific policies (health, education, agriculture, industry, environment, labour, consumer, women, children etc.) and their aggregate governance.
- Specific case studies conducted by scholars in relation to formulation, implementation and evaluation of public policies at the National, State and local levels.
- Role and contribution of the Department of Public Administration at the University during last Fifty Years.
- Scope and limits of Scientific research in Public Administration in understanding, evaluating and introducing sound development practice and enforcing good governance.
- The future of Public Administration as a discipline.

The above themes are just suggestive and scholars may write their paper on any of the above topics and related aspects.

## SUBMISSION DETAILS

The scholars are requested to contribute a research paper on above mentioned topics. The full length paper should be of 3000-5000 words. The abstract of 250-350 words (in English font : Times New Roman, Font size 12 / in Hindi font : DevLys 10, Font size 14) should be submitted latest by March 20th, 2017 through an e-mail attachment in MS-Word to:

### **Dr. Om Mahala**

Convenor,  
Golden Jubilee International Seminar &  
Head, Department of Public Administration,  
University of Rajasthan, Jaipur - 302004  
Contact : +91-9414344666  
E-mail: dpaur@gmail.com

### **Prof. Sangeeta Sharma**

Organising Secretary,  
Golden Jubilee International Seminar &  
Coordinator, SAP - DRS Phase II  
Department of Public Administration,  
University of Rajasthan, Jaipur - 302004  
Contact : +91-9414128776  
E-mail: sangeetajpr2004@yahoo.co.in

The selected quality papers will be published in a form of book.

### **Registration**

The registration for the seminar will commence from March 15, 2017. The registration fee for teacher-participants is Rs.1,000/- and Rs.500/- for students and research scholars. Fee can be deposited in cash or by cheque or demand draft drawn in favour of Convener Golden Jubilee International Seminar, Department of Public Administration, University of Rajasthan, Jaipur.



## Patron

**Sh. Rajeshwar Singh (IAS)**

Vice-Chancellor, University of Rajasthan,  
JLN Marg, Jaipur

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**Dr. Om Mahala**

Head, Department of Public Administration,  
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## Organizing Secretary

**Prof. Sangeeta Sharma**

Coordinator, SAP - DRS Phase II  
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University of Rajasthan, JLN Marg, Jaipur

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**Ms. Daisy Sharma**

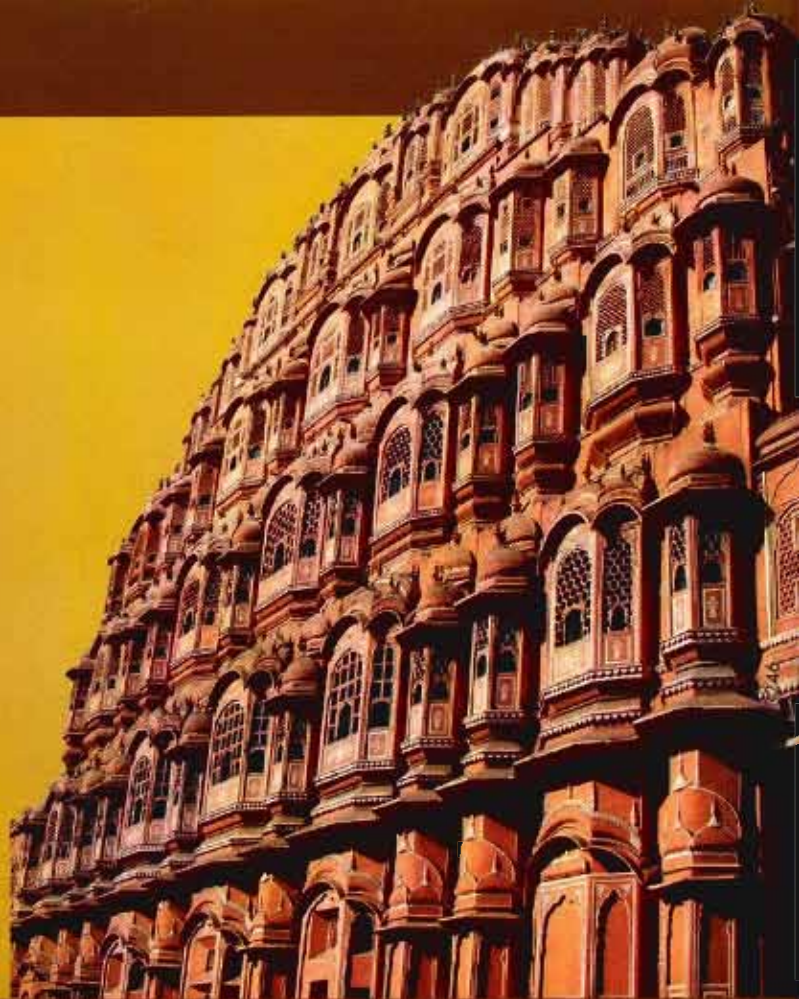
**Mr. D. Sudhir**

**Ms. Ekta Meena**

**Mr. Amit Kumar Yadav**

**Mr. Chaturbhuj Yadav**

**Mr. Pavitra Kheenchi**





## **Dr Benoît GIRARDIN, 1943**

**Professor & Senior Advisor on Ethics and Political Governance  
with a wide exposure to intercultural dimensions and evaluation**

**retired from Swiss Foreign Office**

Benefiting from over 25 years of thorough, wide experience in Africa, Asia, Eastern Europe, successively as project manager, policy advisor, cooperation programme country director and ambassador,

Holder of a PhD degree in theology and having considerable track record as lecturer and leader of multicultural teams,

My core expertise is now applied to lecturing, advising and training on

- ♦ **Ethics in Politics; Religions, Ethics and International Relations**
- ♦ **Governance related issues, in particular decentralisation and electoral processes**
- ♦ **Organisational Development, Management skills and Inter-cultural relationships**

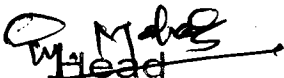
### **Professional expertise**

- ♦ **Vice-Chancellor** of Protestant Institute of Arts and Social Sciences in Butare – Rwanda
- ♦ **Professor** of Ethics, Political Philosophy and International Relations at Geneva School of Diplomacy and International Relations (Master degree); Religions, Ethics and International Relations (Bachelor and Master degrees)
- ♦ **Ambassador** of Switzerland and **Country Director** of Swiss Development Cooperation
- ♦ **Evaluator** of policies, programmes and projects in institutional and social development
- ♦ **Advisor** on ethical dimension of politics as well as on democratic and electoral processes, at local or central level, with a particular focus on the delineation of power, resources and roles, effective decentralisation and governance
- ♦ **Mediator** in multi stakeholders' negotiations, allowing Governments, civil society, private sector, academics and foreign aid partners to interact positively, find institutional and long lasting solutions, and check the quality of their implementation

### **Special skills**

- ♦ Executive education, moderation of meetings, teamwork, stress and time management
- ♦ Inter-cultural negotiation, mediation, conflict management

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Tel ++ 41 21 864 40 82 ; mob : ++41 79 354 79 72; e-mail: benoit.girardin@hotmail.com

  
Head  
Department of Public Administration,  
University of Rajasthan, Jaipur

- ♦ Organisational strengthening, fostering evolving processes within institutions
- ♦ Languages: French as mother tongue, English & German fluent; Romanian good; Spanish basic

## Personal

Married to Claire FALCY, photographer; one son Simon, born in 1984, IT engineer

Born in 1943; Swiss national; retired from the Federal External Affairs Ministry in June 2008.

Interests in international literature and philosophical essays, political culture, water painting, tennis, gardening.

Presently resident in Switzerland, 50km far from Geneva.

## Professional experiences and achievements

### Switzerland and abroad as of mid 2008

- **Professor** of Religions, Ethics, and International Politics and International Relations. Theories and Practice – Bachelor and Master Degree – at Geneva School of Diplomacy and International Relations (2016 -). Supervisor of PhD candidates.
- **Vice-Chancellor (Rector)** of Protestant Institute of Arts and Social Sciences in Butare (Rwanda) (2011-2015), a private university institute with 7 departments and 1'000 students.
- **Professor** of Ethics, Political Philosophy and International Relations – Master Degree – at Geneva School of Diplomacy and International Relations (2010 -) and visiting fellow at University of Rajasthan – India (2010).
- **Freelance advisor in the field of good governance:** institutional development, decentralisation, elections, prisons, migration.

### Main tasks and achievements

- ♦ Overall Management of a private Graduate Institute comprising of three Faculties, in Rwanda with regular two-monthly presence on the spot and distance management.
- ♦ Delivering a course on “Ethics, Political Philosophy and International Relations” to graduate students of Geneva School of Diplomacy and International Relations as of 2010; supervisor of PhD candidates.
- ♦ Issuing a Declaration about Ethics and Politics cum Rationale, translated into 6 major languages and published by Globethics.net, as a result from an electronic Working Group as well as a Book on the same subject (2012).
- ♦ Evaluation of programmes/projects in the fields of governance, youth migration, teenagers in prisons, food security in Rwanda, Burundi and Western Africa region.

## Madagascar (Antananarivo)

June 2003 – March 2008

- **Swiss Ambassador to Madagascar along with Country Director of Swiss Development Cooperation programme**

Dr. Benoît GILLARDIN, c/o Les Peupliers 2, rue de la Fonderie 10, CH-1400 Montbéliard

tel: +33 (0)2 50 11 42 10 fax: +33 (0)2 50 11 42 12

e-mail: benoit.gillardin@cofep.ch

### **Main tasks and achievements**

- ♦ Advocating Swiss political and economical interests in Madagascar: negotiation of a bilateral investment promotion agreement as well as of juridical cooperation
- ♦ Setting up a support programme to the national decentralisation policy and process and commenting key aspects of the national policy
- ♦ Mediating and encouraging a wide international support for several electoral processes and keeping close links with civil society organisations in that domain
- ♦ Attending many policy dialogues on governance, local development, environmental issues

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### **Switzerland (Berne)**

2000 – mid 2003

- ♦ **Deputy Head, Evaluation and Controlling Division, Swiss Aid Agency (SDC)**

### **Main tasks and achievements**

- ♦ Designing a specific comprehensive controlling tool to monitor SDC' long term strategy
- ♦ Identifying and contracting professionals capable to conduct independent evaluations of programmes and policies
- ♦ Training SDC staff at HQ and local level as well, in programme/project cycle management and evaluation
- ♦ Representing SDC in international networks such as the Comprehensive Development Framework evaluation Steering Committee (a World Bank initiative) as well OECD Evaluation Committee

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### **Romania (Bucharest)**

1996 -1999

- ♦ **Counsellor to the Swiss Embassy for International Co-operation and Humanitarian Aid**
- ♦ **Country Director of technical co-operation and financial assistance programmes sponsored by Swiss Government**

### **Main tasks and achievements:**

- ♦ Programme supervision, drafting of strategies, monitoring of projects, partners' identification
- ♦ Mediation between the Romanian Government, Donors, private business and NGOs to improve Emergency Health Services, Energy saving programmes and to develop schemes for microenterprises to access financial services
- ♦ Setting up SDC country office and building-up a small team of local professionals

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### **Pakistan (Islamabad)**

1991-1996

- ♦ **Counsellor to the Swiss Embassy for International Co-operation**

- ♦ **Deputy Country Director of technical co-operation and financial assistance Programmes sponsored by Swiss Government**

**Main tasks and achievements:**

- ♦ Programme supervision, from drafting strategies to project monitoring and partners identification
- ♦ Negotiating with the Pakistani Government, Donors, civil society organisations, private business designing micro leasing schemes for microenterprises to access financial resources and setting up a platform to address Human Rights related issues
- ♦ Persuading Government and World Bank to design Community Infrastructure Development schemes based on communities' involvement in priority setting, co-funding and monitoring along with regional and national Governments

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**Switzerland (Berne)**

1987-1991

- ♦ **SDC advisor in the field of urban development in developing countries (50%)**

**Main tasks and achievements:**

- ♦ Drafting of a policy in the field of urban development
  - ♦ Networking with other International and Bilateral Development Agencies and setting up a pool of Swiss experts
  - ♦ Extending advisory support to SDC staff for the appraisal, planning and monitoring of sponsored projects in Burundi, Burkina Faso, Indonesia, Pakistan, Bolivia and Argentine
- ♦ **SDC desk officer for selected programmes carried out in West Africa (50%)**

**Main tasks:**

- ♦ Supervision of a regional post-graduate education project for electrical engineers

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**Cameroon (Douala)**

1982 - 1987

- ♦ **Advisor to the most important slum upgrading project in Sub Saharan Africa, implemented by Cameroon Government with the support of World Bank and Swiss Government**
- ♦ **Head of "ARAN' Liaising and Land Titling Office" as well as Leader of the Swiss Experts Team**

**Main tasks and achievements:**

- ♦ planning and implementing the whole process of resettling displaced families as well as of land tenure regularisation and access to housing credit
- ♦ liaising with local administration and community organisations
- ♦ fostering building companies to subcontract the construction of public facilities to small, local enterprises

- ♦ **Professor and Librarian at the Protestant Theology Department, Yaoundé (1978-1981)**
- ♦ **Teacher and tutor at Geneva "Atelier Oecuménique de Théologie" (1973-1978)**
- ♦ **Teacher at Social Workers Educational Institutes of Geneva and Lausanne (1974-78)**  
(all under free lance, local working contracts)

**Areas** *History of Christianity, Christian Missions, Social Ethics, Assessment of Racial Discrimination, Communication Theories and Practices*

**Subjects of Research** *i) Transcription of and annotations to hand written Calvin's sermons, ii) Christianity being introduced in African Villages in the early XXth century as remembered by elderly villagers, iii) Missionary history in Africa (XVIIIth c) and iv) History of Swiss missionary and antislavery movements,*

## **Education**

- ♦ **Acquisition of several professional skills, through short term executive training, in the following fields : institutional development and organisational strengthening, negotiation and conflict management, risk management, time and stress management, trans-cultural communication, preparation and moderation of meetings, planning and monitoring, teamwork, gender balance.**
- ♦ **PhD** in Protestant Theology awarded by University of Geneva, 1978, with a dissertation: "Theological and Rhetorical. The interpretation of Romans' Epistle by Calvin (1540)" published by Beauchesne in Paris in 1979
- ♦ **Master in Divinity** (University of Fribourg, 1969) with a dissertation on Language philosophy of Edmund Husserl and Jean Nabert
- ♦ **Bachelor in Philosophy** (College of Huy, Belgium) 1963-64
- ♦ **A level** (High school diploma) : mathematics and sciences, Lausanne, 1962

## **Membership**

- ♦ **Globethics.net**
- ♦ **International Network for Ethical Governance**
- ♦ **Transparency International, Swiss Chapter**
- ♦ **SEVAL: Swiss Evaluators' Association**

## **Recent lecturing and training activities**

- ♦ **On Theory and Practice of International Relations**, for International Relations Master of Geneva School of Diplomacy and International Relations, Geneva, 2016-17
- ♦ **On Ethics, Religion and International Politics**, for International Relations Bachelor of Geneva School of Diplomacy and International Relations, Geneva, 2016-17

- On **Ethics, Political Philosophy and International Relations**, for International Relations Master of Geneva School of Diplomacy and International Relations, Geneva, 2010-11, 2011-12
- On **Ethics and Politics** for Master students in Social Sciences at Rajasthan University Jaipur, India (Sept 2010), Master students at Université Catholique de Madagascar (April 2009) as well as young political and opinion leaders of the "Young Leaders Training Programme" conducted by the Friedrich Ebert Foundation in Antananarivo (2007, 2008)
- Presentation of **Political Federal Structures** (decentralisation) with a focus on power delineation, resources mobilisation and coordination: to Executive Summer University on Federal Studies at Fribourg University in 2009 as well as to University professors and graduate students of Diplomatic and Strategic Studies Centre in Madagascar (2005 – 2008)
- **Political Communication**, along with Prof Ramandimbilahatra, Advisor to the President of Madagascar, for the "Young Leaders Training Programme" in Antananarivo (2005 - 2008)
- **Evaluation, Monitoring, Quality control** in Programme/Projects for junior staff of SDC as well as Swiss NGOs (2000 – 2003) and for culture managers (2010)
- **Risk Management and Strategic Controlling** for senior staff of Swiss Administration (2002, 2003)

## Publications

- "Conflict Prevention and Management: Plea for an Ethics of Responsibility", in *Managing Conflicts and Violence in Families and Communities. Factors contributing to failure and successes in Rwandan traditions and modern approaches*, Butare 2016, PIASS Publication Series N°7, p. 9-34 (ISBN 978-2-9543193-6-0)
- "Conflict Management and Prevention at Family and Community Levels. Ethical Perspectives", in *Violence and Conflict Management in Families and Communities*, Butare 2014, PIASS Publication Series N°6, p. 9-26.
- "Ethique politique et lutte contre la corruption dans la région des Grands Lacs", in *L'Analyse Topique. Revue interdisciplinaire des Facultés de l'ULPGL, Goma N°8*, juin 2014.
- *L'éthique : un défi pour la politique. Pourquoi l'éthique importe plus que jamais en politique et comment elle peut faire la différence*, Globethics (series Focus N° 5B, Genève 2014 en imprimé (ISBN 978-2-940428-91-5) et également en version électronique (ISBN 978-2-940428-90-8) sur [www.Globethics.net/publications](http://www.Globethics.net/publications), ou Amazon.
- "Ethics and Gender Equality" in *Family, Gender and Community Development*, p.9-52, PIASS Publication Series N°5, Butare, 2014, p. 9-52 (ISBN 978-2-9543193-3-9).
- "Drug Abuse and Drug Addiction. Ethical Considerations" in *Drug Abuse and Addiction in Rwanda. Can Rwanda win the war on its own !*, Butare 2014, PIASS Publication Series N°4, p. 133-219 (ISBN 978-2-954193-3-9).
- "Gestion juste des aquifère transfrontaliers." Actes du 3ème colloque interdisciplinaire organisé par le W4W, Ethique globale de l'Eau. [http://www.ville-ge.ch/mhs/anima\\_2013\\_](http://www.ville-ge.ch/mhs/anima_2013_)

eau.php; in english: "Fair Management of Transboundary Aquifers." (march 2013). [http :  
www.fiechter.name/w4w](http://www.fiechter.name/w4w)

- "Entrepreneurship Promotion as Key Factor towards Poverty Reduction: Main Lessons and Ethical Perspectives" in *Entrepreneurship and Poverty Reduction in Rwanda*, pp. 133-157, PIASS Publication Series N°3, Butare, 2013 (ISBN 978-2-954193-1-8)
- "Structured Reforms relying on Structured Ethics" in *Public Reforms in Rwanda*, pp. 111-124, PIASS Publication Series N°1, Butare, 2012 (ISBN 978-2-954193-1-8)
- *Ethics and Politics. Why it matters more than ever and How it can make a difference*, Geneva: Globethics, 2012 (series Focus N° 5) in print (ISBN 978-2-940428-20-5) as well as electronic (ISBN 978-2-940428-21-2) on [www.Globethics.net/publications](http://www.Globethics.net/publications).
- "L'eau a-t-elle un coût? et si oui, lequel ? considérations éthiques." actes du 1er colloque interdisciplinaire organisé par le W4W, Eau Besoin Vital et Justice Globale (mars 2011). [http://www.ville-ge.ch/mhs/anima\\_2011\\_eau.php](http://www.ville-ge.ch/mhs/anima_2011_eau.php); in english "Does Water Have a Cost, and If So, What? Ethical Considerations." [http: www.fiechter.name/w4w](http://www.fiechter.name/w4w).
- "Language Setting the Stage for Diplomacy. Diplomacy based on Interpretation, Rhetoric and Ethics. Philosophical Considerations" in Jovan Kurbalija and Hannah Slavik (eds.): *Language and Diplomacy*, MEDAC, Malta 2001, p. 139 – 152 (ISBN 99909-55-15-8)
- "From Donors Co-ordination Towards Policy Dialogue". Two and a half years of experience in Pakistan" in *Small Enterprise Development. An International Journal*, Durham 1995
- (co-editor) *For a conducive Policy Framework towards Small and Micro Enterprises Promotion*, Friedrich Ebert Stiftung Publications, Islamabad 1995
- (editor) *Small Enterprises Promotion in Pakistan*, Friedrich Ebert Stiftung Publications, Islamabad 1992
- "Partenariat social et restructuration urbaine" in *Espaces et Sociétés*, Paris 1991, No 65 (Succès de la ville, crise de l'urbanité. Analyses à partir de situations non européennes)
- "Cooperacion Internacional y Desarrollo Urbano. Balance de las Experiencias Hechas" in *Habitat Popular Urbano. Politica de Desarrollo o Situacion de Emergencia*, Lausanne - Cochabamba, 1990
- "Les sociétés anti-esclavagistes genevoises à la fin du XIXe siècle" in *Genève-Afrique*, t.20, 1986: 14-36
- "Périodiques missionnaires protestants romands 1819-1981" in *Basler-Afrika Bibliographie*, Basel 1982
- "Christianisme et Territoire. Le cas des aumôniers de la Westindische Compagnie en Guinée aux XVIIe et XVIIIe siècles" in *Nouvelle Revue Missionnaire*, Lucerne, t. 38, 1982 / 1
- *Rhétorique et Théologique. Calvin: Le commentaire de l'Épître aux Romains*, Paris, Beauchesne 1979, 400 p. (collection "Bibliothèque Théologique" No 54)

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- "Le langage et le mythe" in *Freiburger Zeitschrift für Philosophie und Theologie*, 1966/67, No3

## References

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H.E. Marcel RANJEVA, Minister for External Affairs, Government of the Republic of Madagascar

H.E. Livia LEU, Swiss Ambassador to the Islamic Republic of Iran, Federal Ministry of External Affairs, Berne

H.E. Jean-Claude BOIDIN, European Union Ambassador to Madagascar, Antananarivo

James BOND, World Bank Regional Director Western Africa, Abidjan

Rev. Dr. André KARAMAGA, General Secretary, All Africa Conference of Churches, Nairobi

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